

Disability Justice: Civil rights for people with disabilities. The movement to remove the physical and social barriers that prevent people of different abilities from fully participating in everyday life, including learning, commerce, civic engagement, recreation, and relationships. (source: [DisabilityJustice.net](#))

Discrimination: Prejudiced or prejudicial outlook, action, or treatment. (source: [Merriam-Webster Dictionary](#))

Family Separation: The government practice of removing children from their parents, and detaining family members in separate locations, upon their arrival at the border. (source: [Amplifier Lesson Plan](#))

Feminism: Belief in the social, political, and economic equality of all genders. (source: [Chimamanda Ngozi Adichie, Huffington Post](#))

Gun Violence: Guns and other weapons used in an unlawful way to cause harm or death regardless of intention. (source: [Amplifier Lesson Plan](#))

Homophobia: General term referring to the irrational fear, dislike, or antipathy toward LGBTQ+ individuals or groups. Can result in discrimination, oppression, and/or violence toward LGBTQ+ people. (source: [Amplifier Lesson Plan](#), [Merriam-Webster Dictionary](#))

Identity: The characteristics of a person self-defined by their gender, sexuality, race, class, ability status, religion, age, etc. (source: [Amplifier Lesson Plan](#))

Immigrant: A person who comes to a different country for permanent residence. (source: [Merriam-Webster Dictionary](#))

Immigration Detention: The government practice of incarcerating (jailing) immigrants while they wait for a decision in their case in an immigration court. (source: [Amplifier Lesson Plan](#))

Indigenous: Indigenous peoples are native to a particular region or country and are the original owners and caretakers of that place, in contrast with the groups that have settled, occupied, or colonized the area more recently. (source: [Merriam-Webster Dictionary](#))

Incarceration: Confinement in a jail or prison; the act of imprisoning someone or the state of being imprisoned. (source: [Merriam-Webster Dictionary](#))

Intersectionality: Coined by Kimberlé Crenshaw. The idea that different facets of our identity exist in relation to each other, instead of isolation, and affect how we experience the world. (source: [Amplifier Lesson Plan](#))

LGBTQ+: Acronym for the community encompassing lesbian, gay, bisexual, transgender, and queer peoples. There are a number of different iterations of the acronym which can also include intersex, asexual, pansexual, questioning, and two-spirit peoples. (source: [Amplifier Lesson Plan](#))

Marginalization: To put or keep an individual or group in a powerless or unimportant position within society. (source: [Merriam-Webster Dictionary](#))

Migration: To move from one country, city, or place to another. Currently, for example, there are over 250 million people around the world living in countries outside of where they were born, and millions migrate within their own countries' borders every year. (source: [Amplifier Lesson Plan](#))

Neurodiversity: The diversity of human brains and minds. Neurodiversity is understood to be form of human diversity that is subject to the same social dynamics as other forms of diversity (including dynamics of power and oppression). (source: [autisticUK](#))

Non-Binary: One who identifies somewhere in between or outside the gender binary categories of man or woman. (source: [Amplifier Lesson Plan](#))

Positionality: The social and political context that creates your identity in terms of race, class, gender, sexuality, and ability status. Also describes how you identify influences, potential biases, and your understanding of and outlook on the world. (source: [Dictionary.com](#))

Privilege: The advantages available to a person or group of people based on how their intersectional identities interact with culture. (source: [Amplifier Lesson Plan](#))

Pronouns: A pronoun is a word used to talk about someone when you aren't using or don't use their name, like he, she, or they. The best way to know what pronoun to use is for someone to ask them. (source: [QueerKidStuff](#))

Queer: Formerly a derogatory slur, has been reclaimed by much of the LGBTQ+ community as an umbrella term for gender identity and sexualities that are not heterosexual and cisgender. (source: [Amplifier Lesson Plan](#))

Racism, systemic/institutional: Systemic racism (also known as institutional racism) describes forms of racism that are structured into political and social institutions. Systemic racism occurs when organizations, institutions, or governments discriminate, either deliberately or implicitly, against certain groups of people in ways that limit their rights. (source: [Amplifier Lesson Plan](#))

Racism: Racism is the belief that a particular race is superior or inferior to another, and that a person's social and moral traits are predetermined by his or her inborn biological characteristics. (source: [Anti-Defamation League](#))

Refugee: Someone who is forced to move to a new place (either within their own borders or to a new country) to escape danger or persecution. In 1951, the United Nations legally defined the word refugee and laid out responsibilities of the international community toward refugees. (source: [Amplifier Lesson Plan](#))

Representation: The act or action of representing; the state of being represented. Often refers to the visible inclusion of people from underrepresented groups. (source: [Merriam-Webster Dictionary](#))

Restorative Justice: An approach to problem solving that stems from Indigenous practices and is based on repairing harm (to all involved). Restorative justice doesn't ask what happened, but why did something happen? When harm has been done, restorative justice connects wrongdoers, victims, and the community in efforts to heal the harm and put things right. (source: [Amplifier Lesson Plan](#))

School-to-Prison Pipeline: A system of laws, policies, and practices that push students out of school (through suspension, expulsion, or arrest) and onto a path towards the juvenile and criminal justice system. (source: [Amplifier Lesson Plan](#))

Sustainability: To create and maintain the conditions under which humans and nature can exist in productive harmony to support present and future generations. (source: [Amplifier Lesson Plan](#))